

TALLINN · ESTONIA

Schlössle Hotel AS Sustainability Policy

Mission Statement:

At Schlossle Hotel, we are dedicated to providing an unparalleled luxury experience while championing sustainable practices. Our commitment is to offer opulent accommodations and services while minimizing our environmental impact and contributing positively to the community.

Environmental Management:

1. Energy Efficiency:

- Hotel has implemented energy-efficient practices, such as LED bulbs and motion sensors, while maintaining our luxurious ambiance.
- We continuously strive to minimize our total CO2 emissions through sustainable solutions and green practices.
- We encourage guests to participate in energy-saving initiatives.
- Digitalization has reduced paper consumption, and we exclusively use FSC-certified paper where possible.

2. Water Conservation:

- We have installed water-saving devices and fixtures.
- We encourage guests to reuse towels and linens.
- Monitor and promptly address water leaks.

3. Waste Reduction:

- We have implemented a comprehensive recycling program.
- We have standardized to minimize single-use plastics and introduce eco-friendly packaging where ever possible.
- We prioritize collaboration with local suppliers committed to sustainable practices.
- We educate staff and guests about waste reduction.
- We prioritize longevity, recycling, and energy efficiency in all our purchases, including electronics and packaging.
- Our kitchens focus on minimizing food waste, utilizing organic ingredients, and promoting sustainable dining experiences.



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Community Engagement:

1. Local Sourcing:

- We highlight locally sourced, organic, and premium ingredients in our menu.
- We prioritize local and organic ingredients, fostering partnerships with suppliers who share our commitment to sustainability
- Our chefs meticulously select ingredients, ensuring they are sourced responsibly, reflecting our dedication to environmental stewardship.
- Our partners and suppliers undergo rigorous selection criteria, including a commitment to local sourcing, organic practices, and sustainability.
- We collaborate with likeminded partners help us address food surplus while offering delicious, sustainable meals.

2. Community Involvement:

- We participate in local events and initiatives endorsing sustainability practices.
- We offer guests experiences showcasing the local community.
- We actively support local entrepreneurs and producers who champion sustainable practices, contributing to the flourishing business community.

Social Responsibility:

1. Employee Well-being:

- We provide sustainability training programs for our staff.
- We foster a healthy work environment with work-life balance.

2. Guest Education:

- We seamlessly integrate sustainability information into the guest experience.
- Environmental considerations extend to our hotel rooms, where guests experience environmentally friendly textiles and cleaning products.
- We use Nordic Eco-labelled cleaning products and encourage guests to participate in our efforts by reusing items during their stay.

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Continuous Improvement:

1. Monitoring and Reporting:

- We regularly evaluate and enhance the sustainability performance while maintaining the highest standards of luxury.
- We transparently communicate progress and goals to staff and guests.

2. Adaptation and Innovation:

- We embrace innovative, sustainable technologies and practices that align with the luxury experience.
- We continuously explore ways to elevate the experience through environmentally conscious initiatives.

By adhering to sustainability policy goals set for Schlössle Hotel, we continue to create a positive and lasting legacy in the hospitality industry. We invite our guests, staff, and partners to join us in our commitment to a more sustainable and responsible future.